

# j S C B S B % # J U B S F M M P  
" T T J T U B O U 1 j S Z I O T . B X S \$ P M M F H F

% F Q B S U N F O U P G # J P M P H Z  
/ P S U I . F S J P O " W F  
# S Z O . B X S 1 "

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3BTLJO - )7• F FMK . #JUBSFMMMP # % 5IF FwFDU PG SFE  
NBUSJYPO QBSTJNPOZ JOGFSSFE USFF UPQPM PHJFT <M BUFT  
)BOTFMM % #.\$• #SBOEU % :\$ #JUBSFMMMP # % CB  
CBMBODJOHTFMFDUJPO UFTUT JO HFOPNJD EBUB <FBSMZ TUB  
3BTLJO - )7• #JUBSFMMMP # % F FMK . 1IZMPHF OFUJD 4  
QIZMPHF OFUJD JOGPSNBUJPO DPOUFOU PG HSFBU BQF QFSJLZ

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4IJWBLVNBS 4 #.\$• 8JMLFO . # 5TBP 7 #JUBSFMMMP #  
(FOFUJDBMMZ JOyVFODFE UPCBDDP BOE BMDPIPM VTF CFIBWJF  
.FE3YJWUQT EPJ PSH  
#BSSFJSP 3 " 4 "MNFJEB 5 ' (PNFT \$ 4 .POGBSEJOJ ' 'I  
4PV[B ( . %VJN & \$PSSFJB + 4 \$PFMIP " 7 \$ \$BSBDJPM  
. "NBSP & 0MJWFJSB + # #JUBSFMMMP # % #SFOUBOJ )  
"TTFTTJOH UIF SJTL TUSBUJxDBUJPO PG CSFBTU DBODFS QPMZ  
.FE3YJWUQT EPJ PSH

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.BUIJFTPO \* %BZ ' 3 #BSCBO / 5SPQG ' \$ #SB[FM % .  
;VZEBN / #JUBSFMMMP # % (BSEOF S & + "LJNPWB & 5 "[I  
' #PPNTNB % \* #PTBL , #SVNBU . #VSJOH + & \$FTBSJC  
(FOPNF XJEF BOBMZTJT JEF OUIJxFT HFOFUJD FwFDUT PO SFQSF  
TFMFDUJPO BU UIF "%4 MPDVT /BUVSF )VNBO #FIBWJPVS  
IUUQT EPJ PSH T  
\$PY 4 - .PPUT ) . 4UPDL + 5 4ICBU " #JUBSFMMMP # %  
8 3PTFOTUPDL & 3Vw \$ # .BUIJFTPO \* 1SFEJDUJO  
%/" "NFSJDBO +PVSOBM PG #JPM PHJDBM "OUI SPQMPHZ  
IUUQT EPJ PSH BKQB  
#JUBSFMMMP # % .BUIJFTPO \* 1PMZHFOJD TDPSFT GP  
( (FOFT (FOPNFT (FORUJDT EPJ PSH H  
(JOFS %FMHBEP \$ 7JMMBUPSP 4 -FSHB +BTP + (BZ 7JEB  
1BOUBOP - #JUBSFMMMP # % \*[RVJFSEP % /PHVFSB \* 0M  
-BMVF[B 'PY \$ &TLP 5 0•3FJMMZ 1 ' "OES©T " . 'FSSFUU  
&WPMVUJPOBSZ BOE GVODUJPOBM JNQBDU PG DPNNPO Q  
HFOPNF /BUVSF \$PNNVOJDBUJPO EPJ PSH T  
#JUBSFMMMP # % EF 'JMJQQP \$ 5FJYFJSB + \$ 4DINJEU +  
" . 4JHOBUVSFT PG MPOH UFSN CBMBODJOHTFMFDUJPO  
#JPM PHZ BOE &WPMUJQTP O EPJ PSH HCF FWZ

#JUBSFMMP # % 'SBODJTDP 3 4 .FZFS % )FUFSPHF  
\$MBTTJDBM )-" \$MBTT \* (FOFT PWFS %JWFSHFODF 5JNF BOE "DS  
PG .PMFDVMBS &WPMVUJPO

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3FTFBSDI

1PMZHFOJD SJTL TDPSFT JO UIF #SB[JM JBO QPQVMBUJPO \*\* &JOT  
&JOTUFJO )PTQJUBM 4£P 1BVMP #SB[JM

\*OWFTUJHBUJOH UIF MBDL PG USBOTGFSBCJM JUZ PG QPMZHFOJD  
%FQBSUNFOU PG PG

# 1PTUFST

\*ODSFBTFE MPDBM HFOFUJD MPBE BT B SFTVMU PG TFMFDUJWF T  
#JPMPHZ BOE & WPMVUJPO 7JSUVBM  
-PTT PG QSFEJDUJWF QPXF S PG QPMZHFOJD SJTL TDPSFT JO BEN  
7JSUVBM  
#BMBODJOH TFMFDUJPO JO IVNBOT JOTJHIUT GSPN B OPWFM 4'4  
GPS .PMFDVMBS #JPMPHZ BOE & WPMVUJPO 7JFOOB "VTUSJB  
/\$7 " TJUF GSFRVFODZ TQFDUSVN CBTFE NFUIPE UP EFUFDU CBM  
UIF 4PDJFUZ GPS .PMFDVMBS #JPMPHZ BOE & WPMVUJPO 4BO +VBO 1VFS  
7BSJBUJPO PG E/ E4 SBUJPT BU )-" HFOFT PWFS UJNF BOE GVODU  
GPS .PMFDVMBS #JPMPHZ BOE & WPMVUJPO \$IJDBHP 64"  
5JNF EFQFOEFODF PG E/ E4 NFBTVSFT BU )-" MPDJ VOEFS CBMBOD  
4PDJFUZ GPS .PMFDVMBS #JPMPHZ BOE & WPMVUJPO -ZPO 'SBODF

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/BUJPOBM 4DJFODF 'PVOEBUJPO UPUBM BXBSE UP #SZO .BXS \$PM  
BOE QIZMPHFOZ B OFX MPPL BU BO PME QSPCMFN, DP 1\*T .BKB F FMK  
4VCNJUUFE PO 1SPQPTFE TUBSU EBUF EVSBUJPO NPOU

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%JHJUBM #SZO .BXS 1SPKFDU (SBOU "XBSE •3 QBDLBHF GPS  
# ,  
#FTU (SBEVBUF 4UVEFOU 1BQFS #JUBSFMMMP FU BM (FOPNF  
.PMFDVMBS #JPMPHZ BOE & WPMVUJPO  
4QPUMJHIU 5SBJOFF 1BQFS #JUBSFMMMP FU BM "NFSJDBO 4F  
O 1I % TDIPMBSTIJQ HSBOU 4£P 1BVMP 3FTFBSDI 'PVOEBUJP  
7JTJUJOH HSBEVBUF TUVEFOU TDIPMBSTIJQ HSBOU 4£P 1BVM  
4DIPMBSTIJQ UP BUUFOE UIF 4VNNFS \*OTUJUVUF GPS 4UBUJTUJD  
.BTUFS•T 4UVEFOU 4DIPMBSTIJQ 4£P 1BVMP 3FTFBSDI 'PVC  
,ì QMBDF JO UIF FOUSBODF FYBNJOBUIJPO GPS UIF HSBEVBUF QSF  
& WPMVUJPOBSZ #JPMPHZ 6OJWFSTJUJZ PG 4£P 1BVMP  
6OEFSSHBEVBUF SFTFBSDI TDIPMBSTIJQ GSPN 4£P 1BVMP 3

## 5âáãèéîç

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\$PVSTFT UBVHIU BU #S

#\*0-# (FOPNJDT XJUI\$PNQVUFS -BC 4 4  
#\*0-# #JPTUBUJTUJDT XJUI 3 ' '  
#\*0-# 4VQFSWJTFE -BCPSBUPSZ 3FTFBSDI JO #JPMPHZ 4 ' 4 '  
#\*0-# 4FOJPS 5IFTJT 4  
#\*0-# #JPMPHJDBM &YQMPSBUJPOT \* '

## OUIFS UFBDIJOH FYQFSJFODFT

(VFTUMFDUVSFS \*UBVHIU OFVUSBM DPBMFTDFOU TJNVMBUJPOT  
(FOPNJDT -FOHUI IPVST

O &OHMJTI 5VUPSJOH TFMG FNQMPZFE \* QSFQBSFE NBUFSJ  
VOEFSSHBEVBUFFTUVEFOUT -FOHUI POFTFNFTUFS

4VQFSWJTFE DMBTTSPPN FYQFSJFODF &MFNFOUBSZ 4DIPPM JO \$BN  
4DJFODF DMBTTFT UP xGUI HSBEST VOEFSTUVEFOUT &MFNFOMVEFOUT

,BUSJOB 4QBSLT #.\$ • •3FDPOTUJUUVUJPO PG QIBHPDZUPTJT VTJOH F  
QIZTJPM PHJDBM TZOUIFUJD QBSUJDMFT,  
.FFSB 1BUUBOBZBL #.\$ • VQDPNJOH 8JMM QSFTFOU PO BOE UIFT

## 4VNNFS 4DJFODF 3FTFBS DI .FOUPS

4VNNFS 'JWF TUVEFOUT %BQIOF )BOTFMM \$MFNFOUJOF \$IFO (JMMZ  
XJUI .BKB F FMK 4ISJZB 4IJWBLVNBS  
4VNNFS 5XP TUVEFOUT \$MFNFOUJOF \$IFO (JMMZPV OH ,PI

## 45&.-" .FOUPSJOH

0OF TUVEFOU TJODF 'BMM  
0OF TUVEFOU TJODF 'BMM

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'BMM "UUFOEFE TUVEFOU QPTUFS TFTTJPO 4VNNFS 4DJFODF 3FTFBS  
'BMM "UUFOEFE #JPDIFNJTUSZ BOE .PMFDVMBS #JPM PHZ .BKPS \*OGP  
'BMM "UUFOEFE #JPM PHZ .BKPS \*OGP 4FTTJPO  
'BMM 1BSUJDJQBUFE JO UIF #JPM PHZ EFQBSUNFOU •MBC DSBXM,  
'BMM 4FBS DI DPNNJUUFF GPS UFOVSF USBDL QPTJUJPO JO /FVSPTDJ  
3FDSVJUFE LFZOPUF TQFBLFS %S ,BUSJOB \$MBX GPS #SZO .BXS  
TQSJOH PG  
4QSJOH 0SHBOJ[FE TFOJPS TFNJOBS FWF OU GPS CJPM PHZ NBKPST Q  
3FDSVJUFE TQFBLFS %S 4BNBOUIB \$PY GPS EFQBSUNFOUBM TFNJ  
'BMM 4QSJOH 4FBS DI DPNNJUUFF GPS TVDDFTTGVM UFOVSF USB  
'BMM "UUFOEFE TUVEFOU QPTUFS TFTTJPO 4VNNFS 4DJFODF 3FTFBS  
'BMM "UUFOEFE #JPM PHZ .BKPS \*OGP 4FTTJPO  
'BMM 1BSUJDJQBUFE JO UIF #JPM PHZ EFQBSUNFOU •MBC DSBXM,  
+VMZ O1SFTFOU %BUB 4DJFODF 4UFFSJOH \$PNNJUUFF  
4QSJOH 4FBS DI DPNNJUUFF GPS TVDDFTTGVM WJTJUJOH QSPGFTTPS

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'BMM 45&.-" 45&. JO UIF -JCF SBM BSUT 5SBJOJOH  
4VNNFS 'BDVMUZ 4VDDFTT 1SPHSBN GSPN UIF /BUJPOBM \$FOUFS GP

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O1SFTFOU .BOVTDSJQU SFWJFXFS #JPJOGPSNBUJDT (FO #JPM &W